



DEPARTMENT OF THE ARMY
HEADQUARTERS, 4TH BRIGADE, USACC
UNITED STATES ARMY CADET COMMAND
2176 REILLY ROAD, STOP A
FORT BRAGG, NORTH CAROLINA 28310-5000

REPLY TO
ATTENTION OF:

ATCC-DDZ

17 December 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Brigade Policy Memorandum 3 - Equal Opportunity (EO) Policy and Complaint Procedures

1. Reference. AR 600-20, Army Command Policy, 11 February 2009.
2. Purpose. Provide command policy for compliance, commitment to, and support EO Program and complaint procedures.
3. I want to state my personal commitment and support for this Brigade's Equal Opportunity Program. It is based on a policy of fair and equal treatment without regard to race, color, religion, nationality or gender. It is my responsibility to ensure that Soldiers, civilians, Cadets, and family members have the right to present a complaint to the Chain of Command without fear of intimidation, reprisal, or harassment. Specific requirements for processing complaints are published in the reference listed above and posted on the brigade's bulletin board.
4. Personnel are encouraged to use the EO complaint process and report all violations to their chain of command. Should anyone feel uncomfortable about filing a complaint with their chain of command, there are alternate channels. The chain of command, EO staff, and the Inspector General are available to all members of the command for consultation and assistance.
5. The Brigade's Equal Opportunity Representative is SFC Smith at (910) 396-0296.

LAWRENCE A. ANYANWU
COL, FI
Commanding

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